Dear Friends,
Welcome to our annual 2016 edition of the MCP (Many Caring People) newsletter! In this edition, we feature updates on Human Resources, the Lifelong Learning Program (MCP day program), Resident Government Committee, news from the homes, and acknowledgements on behalf of the people we support and staff partners. You will note, the newsletter has taken a more pictorial approach in an effort to better accommodate and involve the people we support in this process.

I am delighted to report 2016 is off to an energetic start with a wide variety of program offerings, human resources activities, residential events and sponsorships. Additionally, in the past nine months, we have hosted all kinds of social and community engagement events for the people supported, training workshops focused on career development for staff, and providing opportunities to make a difference through our sponsorships, volunteer and internship programs.

As COO, I continue to focus our leadership efforts on sharing practical ways to better utilize our resources and platform to make a difference – professionally and personally, regardless of how new or how seasoned we are. There are numerous opportunities within our agency to get involved. We invite you to share your talents and energy with MCP. You can learn more about all of our endeavors on our website www.mcprs.org or call us to find out how you can join us to sponsor an activity and event, networking, pro bono work and other endeavors.

I would like to acknowledge and thank our many talented staff who make it a goal of making it easier for the people we support to find events that are the most interesting and applicable to them. Upcoming events are also included in this newsletter’s “Calendar of Events” on our website. Please be sure to check it out.

Speaking of events, I am particularly excited about my recent attendance at the ANCOR annual conference held this past May in Chicago. More than 1,000 attendees enjoyed hearing from amazing keynote speakers. I also had the opportunity to attend a leadership pre-conference training done by Dr. Tom Pomeranz, a motivating and foremost progressive expert in our field. This, combined with the two day workshop he provided MCP in October 2015 keeps us busy these days. His training, along with massive revisions to federal and state regulations the past year has us reevaluating our programs, support systems, and policies and on how we can better engage the people we support in our community.

In closing, my challenge to each of you is to take the initiative to grow or to make a difference professionally and personally in 2016-2017. MCP provides many opportunities to assist the people we support and staff in achieving their professional and personal goals.

I look forward to seeing each of you at upcoming events and making a difference together.

Warm Regards,

Marta E. Morin, M.Ed.
Chief Operating Officer
Miami Cerebral Palsy Residential Services, Inc.
Intermediate Care Facility for the Developmentally Disabled (ICF/DD)
2200 NW 107th Ave

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**SPECIAL ANNOUNCEMENT**

As of 8/3/2016, MCP NW 2nd Street Facility continues to have one vacancy for a female resident who is non-ambulatory and in need of residential, medical and program services.

Referrals should be made to Zulma Galdamez, MCP Social Worker
Tel: (305) 599-0899 - Ext. 1249
What’s Happening In Human Resources

Patricia St Hubert, Human Resources Director
Rick Prida, Talent Manager
Juan Rojas, HR Assistant
Lori Sparkes, Receptionist
Elizabeth Das, Staff Development Director

Employee of the 1st Quarter 2016

Congratulations and thank you to:

Jacqueline Small Grey 80th Street Facility
Administrative Assistant

Yilliam Vento Roman- Sunset Facility
Administrative Assistant

Katie Wade – Braddock Facility
Lead Registered Direct Support Professional

Jessie Charles – NW 2nd Street Facility
Direct Support Apprentice

New Adventures in HR!

The HR Department welcomes Mr. Juan Rojas as our new, HR Assistant. Prior to joining the H.R. Department, Juan worked as the Life-long Learning Program Assistant/Environmental Technician. Juan’s personality and his professionalism made it such an easy transition into the department. He has taken this opportunity head on and continues to learn. Juan had supervisory and timekeeping experience for 15 years. Juan has good work ethics, is very professional, organized, has good computers skills and takes pride in his work. Juan considers himself to be a team player. Welcome to the team Juan!

Training Department Highlights…

The Training Department continues to evolve! Once again, MCPRS has won the Top 125 Training Magazine Award. As stated in their magazine, we were once more recognized for our outstanding orientation program and creative use of our internal subject matter experts in the delivery of our training. The application process for this award is an arduous one, and we all feel a great sense of accomplishment. This year one of our administrators, Anna Moor, attended the Top 125 conference and came back energized with all the new ideas and developments she saw. In addition, we continue to expand our use of the College of Direct Support on-line learning management system to provide an on-line training support for Physical Management. Our physical therapist, Mr. Luis Paz-Soldan, developed a module suitable for on line learning, and this facilitates the three year renewal requirement for each of our employees. Since all recertification’s are now done online, this frees up the live training process considerably. We are now developing a Nutritional Management module projected to be completed in 2016. Our most exciting (but still in its primary steps) initiative this year is an affiliation with Miami Dade College. This affiliation will enable our Direct Support Professionals to achieve an Associate’s Degree in Human Services. Part of the credit structure will use life-time experience credits and the College of Direct Support coursework they have completed. This will open up the educational, professional, financial, knowledge, and skills of our DSPs. We will bring you up to date in the next newsletter.

Poem Written By Talented Staff Member:

WHEN THIS DAY IS DONE
Words left unspoken
stories with no ends
pictures never taken
of places you’ve never been

Friendships never started
sunsets left unseen
lyrics with no music
living life in between

Risks never taken
“I love yours” left unsaid
kisses never given
think with the heart instead

Focused on ‘tomorrows’
that may never come
missing out on laughter
basking in the sun

Swaying to the music
feels the raindrops fall
live as if today
is the ‘it’ and ‘all’

Wonder not what happens
when this day is done
so sing & laugh & love
for life has just begun

-Evelyn. Morales, Chief Accounting Officer

"You don't just stumble into your future. You create your own future."

– Roger Smith
Health Fair…….. MCP

Employee Health Fair - September 15th, 2015

All employees participated & the screenings available were:

- Blood Pressure
- Glucose
- Cholesterol
- Body Mass Index (BMI)
- Free Massages
- Health Education
- Flu Shots
- Vision Screenings
- Dental Health Education
- And Much More...

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2015 DSP Week

MCPRS recognized its Direct Support Professionals during the week of September 13 – 19th, 2015.

- Lunch was served buffet style courtesy of Moe’s Southwest Grill
- Starbucks donated coffee
- Winn Dixie donated muffins
- Costco donated sandwiches

A big thank you to our sponsors!
2015 NADSP Registration Graduation Ceremony

We honored and recognized our Direct Support Professionals who became registered and have completed their assigned College of Direct Support lessons. The much sought after Black ID badges reflecting title changes from Direct Support Apprentice to Registered Direct Support Professional were issued as well. A scrumptious lunch and dessert was enjoyed by all.

Graduates

SUNSET:
Idarleen Figueroa
Marie Jean-Baptiste
Takesha Henley
Patricia Matthews
Laura Mallary
Marie Pierre

BRADDOCK:
Shakirat Okesola
Francise Blanc
Harold Francois
Viola Docteur
Nouve Geffrard
Sylvia Castillo
Sarah Donatien
Jorge Rios
Nidya Franco
Williamson Robinson
Estrella Rodriguez-Fong

80TH STREET:
Myriam Zamor
Roseline Petion
Stephney Shannon
Nancy Lopez-Restrepo

NW 2ND STREET:
Pilar Echegaray
Marie Canton
Vivianna Sullivan
Marie Cadet

Nurse’s Appreciation Week—May 12 to May 16, 2016

Thank you Park Shore Pharmacy for sponsoring lunch for Nurses Week
Annual Recognition Luncheon
November 4th, 2015

30 Year Honorees
Marta E. Morin, Chief Operating Officer
Cheryl Taylor, Residential Service Coordinator - Sunset Facility

25 Year Honorees
Migdalia Santiago, Associate Director
Mable Triplett, Residential Services Coordinator - Braddock Facility

15 Year Honorees
Luis Paz-Soldan, Registered Physical Therapist/ Director of Therapist

10 Year Honorees
Pedro Driggs, Registered Direct Support Professional
Monica Foster, Licensed Practical Nurse
Martha Pantoja, Licensed Practical Nurse
Angela Veras, Administrative Assistant
Nelly Cabarcas, Registered Direct Support Professional
Dalia Lopez, Registered Direct Support Professional
Luz Ortiz, Cook
Anthony Suarez, Licensed Practical Nurse
Clara Davis, Registered Direct Support Professional

5 Year Honorees
Roseline Petion, Registered Direct Support Professional
Isha Stines, Licensed Practical Nurse
Marisela Avalo, Licensed Practical Nurse
Yaremi Gonzalez, Registered Direct Support Professional
Rose Phara, Registered Direct Support Professional
Jorge Galindo, Registered Nurse
Maura Bourne, Director of Nursing
Antonio Font, Environmental Technician
Marthe Suze Joseph, Registered Direct Support Professional
Carice Josil, Licensed Practical Nurse
Esther Gonzalez, Health Care Coordinator

What’s Happening In Human Resources
Recognizing the Excellence of our Physical Plant Operations Department

Environmental Appreciation Day — November 13th, 2015

We are blessed to have this crew. Thank you for all you do in making MCPRS a really nice place to live and work!

Farewell and thank you

Lena, Happy retirement;
Thank you for 30 years of service to MCP - 3/09/16

Christina Rugal, Psychology Intern
Thank you Christina for 5 great years!
Best of luck on your relocation!

Lena Addison, Direct Support Professional - NW 2nd Street

Farewell to Luisa Lopez (Lisa), HR Assistant,
04/13/2016. Best of luck on your relocation.

Onelia Fleites, Happy retirement;
Thank you for 20 years of service to MCP and Sunset facility …..03/31/2016
Lifelong Learning Program 2015-2016 Annual Traditions and Highlights

Teacher Appreciation………
May 2 - May 6, 2016

Back row - left to right: Renee McCray, Sofia Capaldo, Ailet Padron, Yessenia Cazañas, Diana Morency, Edwina Woodson-Evans
Front row - left to right: Josefa Garcia, Josue Campodonico, Blanca Jimenez

LLP Annual Carnival….
A day filled with games, ice cream and photo booth pictures…

MCP Java Shop
Selling coffee and going to Chase Bank at International Mall. Current total earnings $217.00
MCP - Social Café

Shop at Costco, prepare, sell and get paid! Total current earning: $482.13

Shopping at Home Depot for
Gardening as part of the Lifelong Learning Program…….
Christmas with Business Telecommunications Services, Inc.

Pilar Gomez, Human Resources Director and Luis Rodriguez, General Manager from BTS..... Thank you for bringing Christmas joy to the LLP.

Miami Dade County Youth Fair

A day filled of adventure, Art, Agriculture, Wild life and lots of mingling with old and new friends.
A day at Marlin’s Park

Thanks to Mark Thompson, representative from Special Olympics and Jane Conant, from Game Day Memories for a day at Marlin’s Park.

Lifelong Learning Program Annual Eat, Drink and Bowl......
St. Patrick's Day...

Thank you Kenny Ahem-Bagpiper

Octoberfest

*Food, drinks, dance = lots of fun!*
The Lifelong Learning Program is proud to introduce Creative Breakthrough Art Studio as part of a class offering. Creative Breakthrough Art Studio started out by having weekly enrichment classes and evolved into an “art studio” under the direction of Josue Campodonico, Art Teacher. The students are involved with painting, sculpting and art media. In September of 2015 the students had their first Art Exhibition and in March 2016 their first Annual Art Festival whereby their art work was sold. As they move forward, Creative Breakthrough is looking forward to participating with community art events to gain exposure with the objective to sell their work.
In preparation for participation in Community Art Events, the Creative Breakthrough Art Studio conducted a trial run at the Lifelong Learning Program by presenting their first annual Art Festival. Art of all kinds — paintings and sculptures were displayed and sold. Their first event resulted in sales (with orders placed for future purchases) in the amount of $213.00.
MATP Special Olympics
Resident Government Committee Highlights for 2015-2016

RGC Update
The Resident Government Committee continues to be the advocates for the other residents. We have taken their ideas and suggestions and put them in place such as setting up a cruise vacation, holiday party at a banquet hall and our fundraisers. We are currently working on changing our language to be more sensitive as to not label others by their uniqueness. We need to change other people’s view of the many characteristics that we possess. We are all individually exceptional and should be seen as that.

Rodney Rhoulac, President

Following are some of the highlights for this past year:

First Carnival Cruise to the Bahamas: With much planning at the Resident Government meetings and support from Juan Sastoque, formerly Residential Services Coordinator from Braddock and now QIDP for NW 2nd Street. Edwina Woodson-Evans, Teacher from the Lifelong Learning Program, Luis Paz-Soldan, Physical Therapist; Anita Abuathareh, Occupational Therapist; Martha Pantoja, Nurse and Nidya Franco, Registered Direct Support Professional from Braddock; Diamond Garland and Vanessa Michel experienced a 3 night 4 day vacation cruise with Carnival Cruise line to the Bahamas. They had so much fun that they are hoping to go again, as well as others.
2nd Annual RGC Holiday Party

Lots of fun with friends and family.....
Annual Spa Day
80th Street Facility

Annual Halloween Hunt-
ed House NW 2nd Street
$240.00 Was Raised

3rd Annual Flea Market
BRADDUCK
$126.75 Was Raised

Annual Superheroes Sunset:
Fundraiser...
$1,696.00
Was Raised
Sunset Facility Highlights 2015-2016

La Ventana de los Cielos Foundation

Sunset Place Game Time

Painting with a Twist.

Fight Club Boxing Members Visit

World Boxing Council
Sunset Facility Highlights 2015-2016

Rhiannon’s Sweet 15......
Rhiannon’s Sweet 15......

Thank you

Party

The Best Years of My Life
We had the privilege of having Rodney read a poem and thank GOD for the freedom in which we live, wish isn’t free (many loved ones have had to die for us to call our country free and get out of our houses fearlessly)

“WE REMEMBER”

80th Facility Highlights 2015-2016

Annual family and friends Thanksgiving and Christmas gathering always makes it special at 80th.

Happy Thanksgiving
MCPRS is grateful for Park Shore pharmacy for their donation of $250.00 dollars in gift card for Nursing Appreciation Week and for supporting Buen Provecho this year. Thank you for your continued generosity!

Thank you Pilar Gomez, Human Resources Director of Business Telecommunication Services and Luis Rodriguez, BTS General Manager for the lovely gifts you provided to each persons we support and each staff at the Lifelong Learning Program. We appreciate your continued support from year to year. Your singing and dancing with the students made the holiday season extra special too.

We thank Physicians Health Center for the donation of $200.00 dollars in Walmart gift cards. Gift cards were given as holiday gift cards to the people we support.

We are ever so grateful to the Saint Louis Catholic Church Knights of Columbus, Council 14730, for the Tootsie Roll Drive on our behalf for their donation of $505.63. We are blessed to have friends like you who enable us to continue to provide quality services to people with intellectual developmental disabilities in our community.

We thank Mr. Warren Zinn from Warren Henry Auto Group for the lovely horse themed framed prints used in House A at our Sunset Horse Country location.

Thank you Dr. Maria Lopez for your donation of beautiful southwestern artwork, tapestry, sculptures and cactus with planter. You helped us redecorate our homes at NW 2nd Street Facility.

Kudos goes to Antonio Suarez, MCP L.P.N. for bringing the World boxing council to MCP. It’s so much fun!

Special Thanks to Moe’s Southwest Grill, Costco, Space Coast Credit Union, and to MCP staff who helped us serve our employee’s breakfast and lunch, as well as donating gifts throughout staff special events this past year!